



ATHLETICS MPUMALANGA

Cross Country Road Running Track and Field

CODE OF CONDUCT

REPRESENTING ATHLETICS MPUMALANGA INCLUDING BUS/ OTHER TRANSPORTATION/ACCOMMODATION

This document will be applicable to all athletes and team managers who are representing Athletics Mpumalanga and travelling/staying with Athletics Mpumalanga. Since you will be a representative of Athletics Mpumalanga, it is necessary to have the following in place for the duration of your endeavour (trip/championships). Abiding to this Code of Conduct will not only protect the image of Athletics Mpumalanga but will also protect you as athlete against any sanctions or criminal prosecution:

We are one province and one team, a family. As a privilege that transportation/accommodation is arranged by the province, therefore it is very important that with the necessary mutual respect every looks out for the safety of his/her fellow athlete.

DESCRIPTION	SERIOUSNESS	SANCTION
1. Disrespect – Being disrespectful towards any other athlete/province/team management member/service provider.	SERIOUS	Written warning
2. Alcohol is totally prohibited during your endeavour with Athletics Mpumalanga.	SERIOUS	Suspension (6 months up to life)
3. Slandering of Athletics South Africa or any of its members on social media.	SERIOUS	Written warning – possible suspension.
4. Misbehaving on/at provincially arranged busses/accommodation.	SERIOUS	Suspension (6 months or more) and ban to stay/travel with province.
5. Threatening team management/fellow athletes/service providers.	VERY SERIOUS	Suspension (1 year up to life) and total ban to stay/travel with the province. Possible criminal prosecution.
6. No racial or sexual remarks will be tolerated.	VERY SERIOUS	Suspension (1 year up to life)
7. No sexual passes or interaction will be tolerated	VERY SERIOUS	Suspension (1 year up to life) and/or possible criminal prosecution.

- It is our first priority to ensure that all our athletes are safe and remain safe under our care.
- It is important to note that there will always be WhatsApp groups to communicate arrangements with the athletes and where Team Management is identified.
- Athletes are responsible to arrange their own transportation up to and from the pick-up points.
- No athlete is allowed to interfere with arrangements or to communicate with our service providers/bus drivers.
- Any issues can be reported to our Team Management or a letter can be sent to our office athleticsmpumalanga@gmail.com
- Parents/Coaches need to make sure that their children/athletes are aware of this code of conduct as these are in place by default for all athletes, and to which athletes/parents are bound upon acknowledging acceptance into the Athletics Mpumalanga teams.

By order of the Executive Board of Athletics Mpumalanga

Executive Board: Paul Bester (President), DP Badenhorst, July Mavuso, Jerry Maseko (Vice Presidents),
Theuns Luus (Cross Country), Pieter Botes (Road Running), Andries Burger (Track and Field),
Janine Botes, Goodness Lubisi, Jonas Mabena (Additional members).